

## Equality and Diversity Monitoring: Applicants

### Notification and Consent Form

#### Why should you take the time to complete this form?

We wish to ensure that we are able to recruit, develop and retain the most talented barristers, pupils and staff to our chambers. We value the diversity of backgrounds, skills and experiences found in our chambers, and actively promote an inclusive culture where all our members and staff are able to flourish. As part of meeting our commitments to equality and diversity we request all applicants to provide the information indicated below and overleaf. This information will only be used for monitoring and statistical analysis and will not be used at any stage in the selection process.

#### Notification and Consent Form for Diversity Data

We are required by the Bar Standards Board to monitor applications by reference to race, gender and disability and we have decided to also monitor application by reference to other diversity characteristics. We are asking you to provide us with this diversity data and to consent to us using your diversity data for this purpose. Please read our Privacy Notice for further information on how we process personal data.

You are under no obligation to provide diversity data and if you do so, you do so voluntarily.

- Please tick this box to confirm that you explicitly consent to providing the data and the processing of your diversity data as described above.

# Equality and Diversity Monitoring: Applicants

## Questionnaire

Post applied for:	
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### Gender

**What is your gender?**

	Tick
Female	<input type="checkbox"/>
Male	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>
Prefer to self-describe (please state)	

**From the list of age bands below, please tick a box to indicate the category that includes your current age in years:**

	Tick
18 – 34	<input type="checkbox"/>
35 – 44	<input type="checkbox"/>
45 – 54	<input type="checkbox"/>
55 – 64	<input type="checkbox"/>
65+	<input type="checkbox"/>

### Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

**Do you consider yourself to have a disability according to the definition in the Equality Act?**

	Tick
Yes	<input type="checkbox"/>
No	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

**Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?**

	Tick
Yes, limited a lot	<input type="checkbox"/>
Yes, limited a little	<input type="checkbox"/>
No	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

## Ethnic Group

**What is your ethnic group?** *[Tick as appropriate]*

Arab	<input type="checkbox"/>	Mixed / Multiple – White & Asian	<input type="checkbox"/>
Asian / Asian British – Bangladeshi	<input type="checkbox"/>	Mixed / Multiple – White & Black African	<input type="checkbox"/>
Asian / Asian British – Chinese	<input type="checkbox"/>	Mixed / Multiple – White & Black Caribbean	<input type="checkbox"/>
Asian / Asian British – Indian	<input type="checkbox"/>	Mixed / Multiple – White & Chinese	<input type="checkbox"/>
Asian / Asian British – Pakistani	<input type="checkbox"/>	Mixed / Multiple – Other	<input type="checkbox"/>
Asian / Asian British – Other	<input type="checkbox"/>	White – British / English / Welsh / Northern Irish / Scottish	<input type="checkbox"/>
Black / Black British – African	<input type="checkbox"/>	White – Irish	<input type="checkbox"/>
Black / Black British – Caribbean	<input type="checkbox"/>	White – Gypsy or Irish Traveller	<input type="checkbox"/>
Black / Black British – Other	<input type="checkbox"/>	White – Other	<input type="checkbox"/>
Any Other Ethnic Group (please state)	<input type="checkbox"/>		
Prefer not to say	<input type="checkbox"/>		

## Religion / Belief

**What is your religion or belief?** *[Tick as appropriate]*

No religion or belief	<input type="checkbox"/>	Buddhist	<input type="checkbox"/>
Christian (all denominations)	<input type="checkbox"/>	Hindu	<input type="checkbox"/>
Jewish	<input type="checkbox"/>	Muslim	<input type="checkbox"/>
Sikh	<input type="checkbox"/>	Any other religion	<input type="checkbox"/>

## Socio-economic

### What is your socio-economic background?

- (a) If you went to university (to study a BA, BSc course or higher) were you part of the first generation of your family to do so?

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>
Did not attend university	<input type="checkbox"/>

- (b) Did you mainly attend a state or fee paying school between the ages of 11 – 18?

State	<input type="checkbox"/>
Fee paying	<input type="checkbox"/>

- (c) If you attended a fee paying school, did you ever receive any kind of financial award to cover 50% or more of the school fees?

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>

### Do you have caring responsibilities?

- (a) Are you a primary carer for a child or children under 18?

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>

- (b) Do you look after or give any help or support to family members, friends, neighbours or others because of either:

- Long term physical or mental ill-health / disability
- Problems related to old age

*[Do not count anything you do as part of your paid employment]*

No	<input type="checkbox"/>
Yes: 1 – 19 hours a week	<input type="checkbox"/>
Yes: 20 – 49 hours a week	<input type="checkbox"/>
Yes: 50 or more hours a week	<input type="checkbox"/>