

Data collection form, Attorney General's Equality & Diversity Expectations statement 2008-09

Details	Chambers : 39 ESSEX STREET CHAMBERS	
	Address : 39 ESSEX STREET	
	Postcode: WC2R 3AT	
	London/Regional:	
	Size (Small - Under 20 / Medium - 20-45 Members / Large - 45+ Members):	LARGE
	Date Return Received:	
Policies	Equality & Diversity (E&D) Policy in Place	YES
	Date E&D Implemented	1/4/09
Processes in place for:	Equality Monitoring	YES
	Monitoring Under Representation	YES
	Addressing Under Representation	YES
	Positive Action	YES
	Training in Equality & Diversity	YES
	Fair allocation of Work in Place	YES
	Reasonable Adjustments	YES
	Maternity, Paternity, Parental Leave and Flexible Working Arrangements	YES
Complaint procedure implemented	Complaints Procedure in Place	YES
	Informal Complaints Resolution (ICR) Procedure Implemented	YES
	Formal Complaints Resolution (FCR) Procedure Implemented	YES
	Policy Statement which treats Breach of E&D Policy and Procedure as Disciplinary	YES
	No of Complaints received under FCR Procedure	0
	No of Complaints received under FCR Resolved	0
Gender Statistics	No of Male QCs	24
	No of Female QCs	2
	No of Male JCs	36
	No of Female JCs	18
	No of Male Pupils	1
	No of Female Pupils	3
	No of Male Staff	17
	No of Female Staff	14
Ethnicity Statistics	No of QCs - White	25
	No of QCs - Other Ethnic Group	1
	No of JCs - White	51
	No of JCs - Other Ethnic Group	3
	No of Pupils - White	4
	No of Pupils - Other Ethnic Group	0
	No of Staff - White	30
	No of Staff - Other Ethnic Group	1
Disability Statistics	No of QCs with Known Disability	0
	No of JCs with Known Disability	0
	No of Pupils with Known Disability	0
	No of Staff with Known Disability	0